

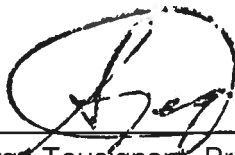


QUALITY POLICY

DCM and its member companies are committed to serving the needs of its clients by carrying out work in accordance with project requirements and objectives, without compromising budget or schedule. DCM guarantees the quality of its work through processes and systems that guide the way it does business.

DCM defines and follows up on measurable quality objectives in order to continuously improve the quality and efficiency of the services it offers.

DCM expects its employees to provide excellent safety performance, effective job execution and quality work at all times.

A handwritten signature in black ink, appearing to read 'S. Tousignant', written over a horizontal line.

Serge Tousignant, President
DCM Group

2020-10-08

Date