

ENVIRONMENTAL POLICY

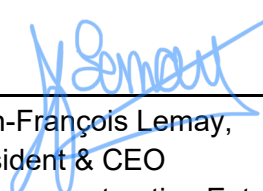
DAWCO and its member companies are fully committed to the protection of the environment, and strongly encourage all its employees to practice and maintain good environmental management practices and to comply with applicable environmental laws and regulations.

Environmental best practices allow us to identify methods to minimize the risks to the environment throughout each project.

We are committed to creating, maintaining and continuously improving our environmental management practices.

In order to achieve this goal, we must rely on the commitment of all our supervisory personnel and on the accountability of each employee.

We strongly believe that DAWCO has a responsibility to conduct its business activities in an environmentally friendly manner at all times.

A blue ink signature of Jean-François Lemay is written over a horizontal line.

Jean-François Lemay,
President & CEO
Dawco construction Enterprise

2022-07-21

Date